



## Parent, Guest, and Visitor Civility Policy

### **Purpose:**

The purpose of this policy is to reinforce Allegiance STEAM Academy Thrive's commitment to fostering a respectful, safe, and inclusive environment for our students, staff, parents, guests, and visitors. This policy establishes guidelines for civility and respectful behavior for all individuals who interact with our school community, in alignment with relevant California Education Code sections.

### **Scope:**

This policy applies to all parents, guests, and visitors who are on school premises or attending school-related events or activities, including but not limited to meetings, sporting events, and school functions.

### **Civility and Respect:**

- **Expected Behavior:**

All parents, guests, and visitors are expected to conduct themselves in a manner that promotes a safe, respectful, and inclusive environment. This includes interactions with students, staff, other parents, guests, and visitors. Expected behaviors include:

- Using polite and respectful language at all times.
- Listening actively and without interruption.
- Maintaining a calm and controlled demeanor, even in challenging situations.
- Respecting school rules and the decisions of staff and administration.
- Supporting a positive learning environment for all students.
- Showing courtesy in all forms of communication, whether verbal, non-verbal, written, or electronic.

- **Unacceptable Behavior:**

Behaviors that are disrespectful, unprofessional, or uncivil are not tolerated. Examples of such behaviors include:

- Use of profanity or offensive language.
- Aggressive or confrontational behavior, such as shouting or making threats.
- Disparaging or insulting comments, whether spoken or written.
- Discriminatory remarks or actions based on race, gender, religion, or other protected characteristics.
- Harassment, bullying, or intimidation.
- Actions that disrupt school activities or interfere with the learning environment.
- Refusal to comply with school policies and staff directions.

### **Relevant California Education Code Sections:**

- **California Education Code Section 44810:**

Prohibits any person from willfully disrupting school activities or otherwise engaging in conduct that interferes with the peaceful conduct of the activities of the school or its pupils. Violations of this section may result in legal consequences, including fines and imprisonment.

- **California Education Code Section 32210:**  
Prohibits any person from committing any act that might injure or endanger the safety, health, or well-being of any pupil, school employee, or school property. This includes making threats or engaging in violent behavior.
- **California Education Code Section 32211:**  
States that it is unlawful for any person to disrupt the peace and quiet of a school by threatening to use force or violence. It also includes prohibitions against harassment, intimidation, or creating an unsafe environment for students and staff.

**Enforcement and Consequences:**

Violations of this policy and relevant sections of the California Education Code may result in corrective actions, including but not limited to:

- Verbal or written warnings.
- Temporary or permanent exclusion from school premises and events.
- Legal action if behavior threatens the safety and well-being of students or staff.
- Referral to law enforcement authorities for further action, as appropriate.

**Reporting:**

Parents, guests, and visitors who experience or witness violations of this policy are encouraged to report the incident to school administration. Reports can be made in person, by phone, or in writing. The school will investigate reports and take appropriate action to address any violations.